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## **BID Board Member Self-Assessment Tools**

**These self-assessment tools can be adapted to meet the BID association’s circumstances. Depending on the dynamics within the BID they could be conducted in a number of different ways ranging from an informal oral discussion with board members sharing observations around the questions, to an externally developed and compiled anonymous survey that will allow board members to give honest feedback. Like any assessment tool they work best when integrated into a well planned development strategy.**

### **1. Board Self-Assessment**

- I support the mission, vision and aims/objectives of this BID association
- I am willing to commit energy to further the work of the BID
- I understand the role of the executive board and my legal and ethical responsibilities as a board member.
- I usually attend regular and special board meetings and other events requiring board participation.
- I prepare for meetings by reading background materials and researching issues for discussion/decision.
- I actively participate in board meetings by listening, discussing and presenting complete information as required.
- I carry out my other board responsibilities (.....) in an effective and timely manner.
- I am willing to support and help other board members in their development.
- I am willing to participate in development opportunities including workshops, information sessions, conferences and taking on new roles.
- I try to be an objective decision maker, considering the impact of issues on individuals, the BID association and the community.
- I avoid participation in board issues where it may be perceived I have a conflict of interest, and declare any significant conflicts of interest
- I recognise the board must “speak with one voice” and I avoid taking action on issues unless instructed to by the board.
- I enjoy this service, as a board member in the BID association. If not, I am actively working to change the issues or activities, which are a barrier, or I am reconsidering my commitment to this organisation.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

### **2. End of Term Review**

**May be used mid-term, at the end of a term in preparation for second term, or a retirement/exit interview tool. Normally individual board members complete the self-assessment to prepare for discussion with the Board Chair or the board as a whole.**

- My greatest satisfaction from serving on the board this year is: \_\_\_\_\_
- My board service, this term, improved the BID association by: \_\_\_\_\_
- My strengths as a board member are: \_\_\_\_\_
- My weaknesses as a board member are: \_\_\_\_\_
- I am interested in serving an additional term? **Yes No**
- If so, I would be interested in serving as:

- Chair
- Vice Chair
- Secretary
- Treasurer
- Other

- If I remain on the board, the key things I see as being important to the continued success of the BID association are: \_\_\_\_\_

- I have attended \_\_\_\_\_ of \_\_\_\_\_ regular board meetings.

- I prepare for board meetings by reading background materials and researching issues:  Always,  Often,  Sometimes,  Seldom,  Never

- I am an active participant in board meetings. **Yes No**

- I feel comfortable discussing difficult issues. **Yes No**

- I recognise the roles and responsibilities of the board. **Yes No**

- I would like to further develop myself as a board member by: \_\_\_\_\_

- If I do not continue to serve on the board, I would like to contribute by: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_

**Concerns and/or Issues:**