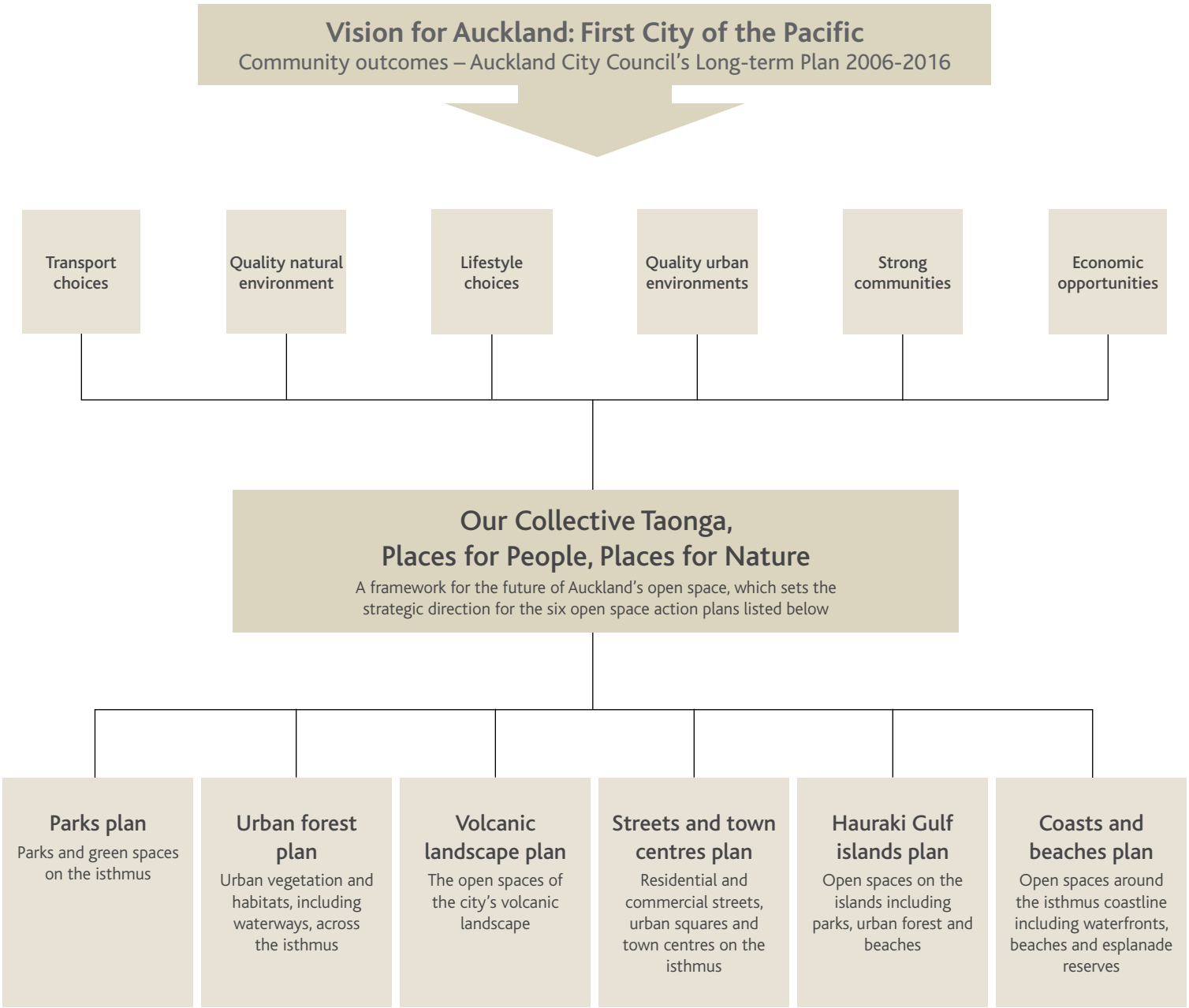Open space framework and six action plans